



Management Structure

As of August 31, 2025


Directors




Representative Director & Chairman  
**Masayuki Mizushima**  
Representative Director & Chairman,  
Hakuhodo Inc.




Representative Director & President  
**Yasuo Nishiyama**




Director & Executive Vice President  
**Hirotake Yajima**  
Representative Director & Vice Chairman,  
Hakuhodo Inc.




Director & Executive Vice President  
**Akihiko Ebana**




Director & Senior Executive Corporate Officer  
**Hidetaka Tada**  
Representative Director & President,  
Hakuhodo DY Corporate Initiative Inc.




Director & Senior Corporate Officer  
**Takeshi Tokugawa**




Director & Corporate Officer  
**Kenji Nagura**  
Representative Director & President,  
Hakuhodo Inc.




Outside Director  
**Nobumichi Hattori**



Outside Director  
**Toru Yamashita**



Outside Director  
**Ikuko Arimatsu**



Outside Director  
**Kouichi Ueda**

Audit & Supervisory Board Members

Full-time Audit &  
Supervisory Board Member  
**Osamu Nishimura**

Full-time Audit &  
Supervisory Board Member  
**Akihiko Hatajiri**

Outside Audit &  
Supervisory Board Member  
**Kazuhiko Tomoda**

Outside Audit &  
Supervisory Board Member  
**Shin Kikuchi**

Outside Audit &  
Supervisory Board Member  
**Kimitoshi Yabuki**

Corporate Officers

Chairman  
**Masayuki Mizushima**  
CEO

President  
**Yasuo Nishiyama**  
COO

Executive Vice Presidents  
**Hirotake Yajima**  
Chief Officer,  
Media / Content Domain

**Akihiko Ebana**  
CSO, Chief Officer,  
Group Strategy Unit

Senior Executive  
Corporate Officers  
**Hidetaka Tada**  
CCO, CRO, CHO,  
Chief Officer,  
Management Unit

**Michael Birkin**  
CEO, kyu

Senior Corporate Officers  
**Takeshi Tokugawa**  
CFO

**Yasutoshi Hiratsuka**

Corporate Officers  
**Kenji Nagura**  
**Hideyuki Kikuchi**  
**Yuzo Tanaka**  
**Hiroto Kosaka**  
**Osamu Aranami**  
**Yasuo Izumi**  
**Satoshi Hirata**

**Bruce James**  
**Masanobu Iwabuchi**  
**Ayami Nakao**  
**Masaya Mori**  
**Kazuya Mitsui**  
**Makoto Nakamura**